

Largest Employers in Florence County.

These employers provide over one half of all the jobs in the county.

Employer Name	Product or Service
Pride Mfg. Co. LLC	Wood Products, NEC
Florence Public School	Elementary & Secondary School
County of Florence	Executive & Legislative Govt. Office
Beverly Health & Rehabilitation	Skilled Nursing Care Facility
Koller Industries Inc.	Ind. & Comm. Mach & Equip, NEC
Aurora Liquors Inc.	Eating & Drinking Place
Pine River Lumber Co. Ltd	Sawmills & Planing Mills, Gen.
Dck Enterprises Inc.	Eating & Drinking Place
El Capitan Inc.	Eating & Drinking Place
C & R Bar Inc.	Eating & Drinking Place
Audra's Corp	Eating & Drinking Place
Timber Products of Iron Mountain	Local Trucking Without Storage
Haberkorn's Inc.	Grocery Store
Riverside Liquor & Spa Inc.	Liquor Store
Bartoletti's Inc.	Eating & Drinking Place
State Bank of Florence	State Commercial Bank
L & L Enterprises Inc.	Eating & Drinking Place
Nfc U.S. Dept. of Agriculture	Admin. of Environmental Programs
Florence Utility Commission	Admin. of Environmental Programs
Pasty Oven Inc.	Groceries & Related Products, NEC
New Hollywood Supper Club	Eating & Drinking Place
William J Schommer	Eating & Drinking Place
Schomer Forest Products Inc.	Local Trucking Without Storage
Florence Motor Sales Inc.	Motor Vehicle Dealer
Spread Eagle Marine & Cycle	Boat Dealer
Town of Florence - Florence County	Executive & Legislative Govt. Office
Advanced Cleaning Solutions LLC	Landscaping
Who's Next Inc.	Eating & Drinking Place
Up North Publishing Inc.	Newspapers: Pub., or Pub. & Printing
La Faive of Florence Inc.	Gasoline Service Station
Looney Bin Inc.	Eating & Drinking Place
L & H Utility Contractors Inc.	Water,Sewer,Pipeline,Comm,Pwr Line Const
Krist Oil Co. Inc.	Gasoline Service Station
Dermis Inc.	Eating & Drinking Place
Town of Homestead-Florence County	Executive & Legislative Govt. Office

Source: WI DWD, Unemployment Compensation file, March 2003

** Palmer Johns file for bankruptcy 2003

For more information:

The Dept of Workforce Development-Office of Economic Advisors
Labor Market Information <http://www.dwd.state.wi.us/lmi>

Richard Seidemann, Regional Labor Market Analyst:
Sheboygan County Job Center
3620 Wilgus Avenue
Sheboygan, WI 53081
920-208-5809

Florence County Job Center

501 Lake Street
Florence, WI 54121

(715) 528-4251
Fax: (715) 528-5956
TDD (800) 947-3529

Internet Links

Wisconsin Employment
Connection:

<http://www.wisconsinjobcenter.org>

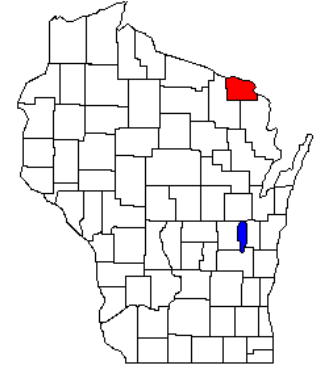
Business Resource Net-
work:

<http://www.helpbusiness-wi.com>

March 2004

FLORENCE COUNTY

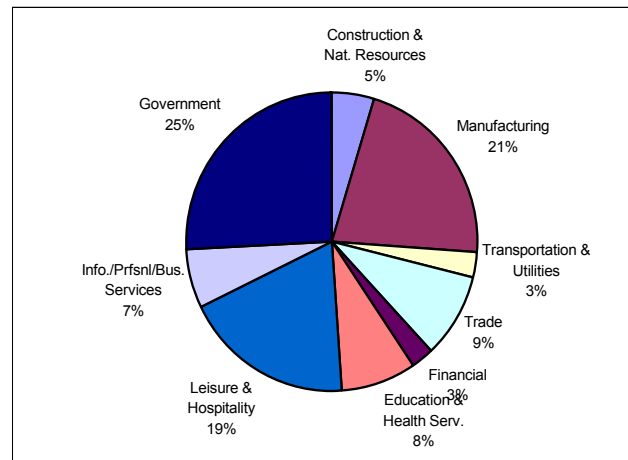
LABOR MARKET TRENDS



Florence County...

has a relatively small labor force when compared with the rest of the counties in the State of Wisconsin. Nearly two thirds of the jobs in the county are in just three industries. Manufacturing which makes up 21 percent of the jobs in the county and is just above the state average, leisure and hospitality related jobs where nearly one out of five workers are employed and government, with 25 percent of the jobs. Government employment would include federal, state and local employment services such as education, police, highway etc. Nearly fifty percent of the nearly 2,300 hundred workers in the county's labor force commute to one of three counties in Michigan based on the 2000 census.

Employment by Industry in Florence County: 2002



The annual average wage in 2002 from employers in the major industries was: \$23,275 in manufacturing, \$18,383 in business and professional services, and \$17,036 in trade, transportation and utilities. The annual average wage for all industries was \$19,694. This was 61.5 percent of the statewide average of \$32,422.

Occupations in demand in Wisconsin Bay Area

	Top Ten Occupations	Education & Training Typically Required*	Average Wage**
Fastest Growth	Computer Support Specialists	Associate degree	\$20.38
	Computer Soft Engrs Sysms Soft	Bachelor's degree	\$23.35
	Network Sysms/Data Comm Anal	Bachelor's degree	\$23.81
	Network/Computer Systems Admin	Bachelor's degree	\$22.13
	Computer Software Engrs Apps	Bachelor's degree	\$26.61
	Database Administrators	Bachelor's degree	\$21.75
	Personal and Home Care Aides	1-month or less training	\$8.44
	Medical Assts	1-12 mo. on-the-job training	\$11.51
	Medical Records/Health Info Techs	Associate degree	\$11.62
	Gaming Services Wrkrs	Postsecondary voc. trng	NA
Most Openings	Comb Food Prep/Serv Wrk/Incl Fast	1-month or less training	\$7.38
	Cashiers	1-month or less training	\$7.50
	Retail Salespersons	1-month or less training	\$10.27
	Waiters/Waitresses	1-month or less training	\$7.11
	Registered Nurses	Bachelor's degree	\$21.98
	Customer Service Reps	1-12 mo. on-the-job training	\$14.56
	Truck Drivers/Heavy/Tractor-Trailer	1-12 mo. on-the-job training	\$17.61
	Labrs/Frght/Stock/Matrl Movers/Hand	1-month or less training	\$10.64
	Office Clerks/General	1-month or less training	\$10.53
	Stock Clerks/Order Fillers	1-month or less training	\$11.33

* The most common way to enter the occupation, not the only way

** Wages from Occupation Employment Statistics survey responses for region, 2001

Bay Area WDA includes Brown, Door, Florence, Kewaunee, Manitowoc, Marinette, Menominee, Oconto, Shawano, and Sheboygan counties.

* The most common way to enter the occupation, not the only way

** OES Bay Area Wage Survey

Wages for 40 Occupations with the most workers

in the Florence County labor market area. Hourly wage data was collected from local employers in early 2002 for the year 2001.

Over 40% of all the jobs in the area are in the occupations on this list!

Title	Hourly Mean	Low Percentile	High Percentile
Nursing aides, orderlies, & atndt's	9.66	7.71	12.52
Truck drivers, heavy & tractor-trailer	16.76	10.69	23.88
Retail salespersons	9.69	6.02	14.21
Waiters & waitresses	6.64	5.52	8.59
Janitors & clnrs, except maids & housekeeping clnrs	9.45	6.35	14.25
Registered nurses	23.58	17.12	32.91
Maids & housekeeping clnrs	8.07	6.17	10.18
Lbrs & freight, stock, & matl movers, hand	10.45	7.27	15.14
Ofc. clerks, general	9.99	6.36	13.92
Bookkeeping, accounting, & auditing clerks	11.28	6.8	16.08
Team assemblers	10.81	7.45	14.38
maint. & repair wrkrs, general	14.43	9.51	20.66
Secretaries, except legal, medical, & executive	10.85	7.34	14.88
Carpenters	13.78	9.26	19.05
Customer service representatives	12.13	7.28	17.81
Combined food prep & serving wrkrs, including fast food	7.45	5.71	9.68
General & operations managers	31.66	12.5	55.42
Food prep wrkrs	7.51	5.96	9.78
Packers & packagers, hand	9.5	6.13	13.58
Stock clerks & order fillers	9.31	6.07	13.5
Licensed practical & licensed vocational nurses	14.88	12.08	18.05
Elementary school teachers, excpt spec.ed.		\$43,630 Ann. Avg	
Secondary school teachers, excpt spec & voc. ed.		\$42,220 Ann. Avg	
Teacher assts		\$20,570 Ann. Avg	
Middle school teachers, excpt spec & voc. ed.		\$41,720 Ann. Avg	
F-L suprs/mgrs of ofc. & admin suppt wrkrs	18.84	10.42	30.53
F-L suprs/mgrs of production & operating wrkrs	20.28	11.78	31.18
Cooks, restaurant	7.58	5.72	10.08
hlprs--production wrkrs	11.96	7.72	17.13
Truck drivers, light or delivery services	10.38	6.24	15.8
Barndrs	6.54	5.42	8.87
Executive secretaries & admin assts	13.23	8.17	19.71
Paper goods mach. strrs, oprs, & tndrs	17.35	12.17	23.43
Electricians	19.47	12.36	27.35
F-L suprs/mgrs of retail sales wrkrs	14.52	7.57	23.58
Packaging & filling mach. oprs & tndrs	11.96	8.77	15.98
Fire fighters	15.74	6.34	27.43
Construction lbrs	16.01	9.37	23.19
ind. truck & tractor oprs	12.6	9.48	16.94
Sales representatives, wholesale & manufacturing, except tech	23.01	12.1	39.05
Tellers	9.1	7.44	11
Automotive service techs & mechs	14.1	9.66	20.82
Landscaping & groundskeeping wrkrs	10	6.06	16.15
Receptionists & information clerks	9.9	6.82	13.19
Order clerks	8.84	6	12.63
Dishwashers	6.25	5.49	7.11
Welders, cutters, solderers, & brazers	14.35	10.05	17.82
Home health aides	8.82	7.34	10.94
Inspectors, testers, sorters, samplers, & weighers	14.14	9.65	20.36
F-L suprs/mgrs of food prep & serving wrkrs	11.89	7.79	18.15
Cooks, institution & cafeteria	9.38	7	12.52

10% of wages are lower and higher than the range

hourly average not available where annual wages are provided.

Survey includes data from: Adams, Florence, Green Lake, Juneau, Marinette, Marquette, Menominee, Oconto, Portage, Shawano, Waupaca, & Wood Counties.

Wisconsin 1999 Average Annual Earnings by Education

